Equitable Benefit for Sailors

Access to Medical/Dental Facilities

Equitable Benefits for Sailors

- Team “Access to Med/Dental Facilities”
- Facilators: Tom Mobley – Martin Kidder

- James Abeyta
- Tom Mobley
- Clifford Lewis
- Warren Hendon
- Tara Byse
- Martin Kidder
- Mike Miller
- Glenn Schubert
- Richard McCormick
- Chuck Labee
- Ray Blagmohhn

- Geoff Jenista
- Charles Labee
- Shannon Davenport
- Andy Ruiz
- Robert Bates
- James Crusan
- Eric Mueller
- Stephen Flaherty
- Arthur Imcu
- Gary Davis
- John Hayes

3-Year Aspiration Statement

The Navy provides meaningful employment benefits that promote readiness, quality of service, and mission success throughout our entire team. We take care of our Sailors, and we recognize personal and professional contributions and sacrifices.

This is who we are!

Short-Term Objectives

- Access to Medical / Dental Facilities
  - 30 July 2003 Brief Navy Surgeon General on Pilot Program
  - 01 Oct 2003 start Pilot Program
  - 01 April 2004 Present to BUMED and OPNAV 095 Preliminary Results
  - 01 June 2004 Present Results to Surgeon Generals of Army and Air Force

Summary of Specific Action Steps

1. Definitions

- Unlimited Access – Not limited to Drill Weekends or to Weekday Working hours (Mon-Fri)

- Med/Den Readiness Requirements
  - ✓ Periodic Physicals
  - ✓ Annual Dental Examinations
  - ✓ Immunizations
  - ✓ Annual T2 Dental Examinations

Summary of Specific Action Steps (Cont.)

2. Identify Pilot Region and MTF
   - ✓ REDCOM NW / NAVHOSP and DENCEN Bremerton (including all associated branch medical and dental clinics)

3. Identify Reserve Personnel
   - ✓ NRC Everett WA
   - ✓ NRC Bangor
   - ✓ NRC Tacoma
   - ✓ NAR within Seattle, Everett, Bangor, Tacoma

Post-Summit Support Needed From…

- BUMED
- CNRFC FORCE MEDICAL
- CNAR MEDICAL
- REDCOM NW
- CO NAVHOSP Bremerton WA
- CO DENCEN Bremerton WA
- Selected NRCs and NAR

Specific Indicators of Success

- Increase in Medical/Dental Readiness measured via Reserve Automated Medical Interim System (RAMIS)
- Minimal impact on workload of NAVHOSP Bremerton WA

Summary of Impact - Key Benefits of this Pilot

It will help achieve our goal to become One Navy, Our Navy, Forging the Future and a "Team Navy" building the Naval Reserve for Sea Power 21 because…

- Increased Medical/Dental Readiness of Naval Reservists
- Accelerate Deployment of Naval Reservist to the Fleet

Short-Term Objectives
Equitable BAH

- Replace Type II BAH (< 29 Days) with Type I for all Reservists in order to promote and enhance Quality of Service resulting in improved fleet readiness.
  - One Month: Gather costs, manpower impact
  - Six Months: Generate cost/benefit analysis
  - One Year: Present plan

Summary of Specific Action Steps

- Gather complete information on costs
- Identify target personnel impacted
- Research applicable directives (Title X)
- Prepare proposal
- Present proposal to relevant authority

Post-Summit Support Needed From…

- CNRF
- NRPC
- SECNAV
- OSD

Specific Indicators of Success

- SELRES BAH = ACTIVE DUTY BAH

Summary of Impact - Key Benefits of this Pilot

It will help achieve our goal to become One Navy, Our Navy, Forging the Future and a "Team Navy" building the Naval Reserve for Sea Power 21 because…

- Increased:
  - Morale
  - Participation
  - Retention
  - Recruitment